



SERVING CLIENTS GLOBALLY

Haynes and Boone, LLP is an international corporate law firm with offices in Texas, New York, California, Charlotte, Chicago, Denver, Washington, D.C., London, Mexico City and Shanghai, providing a full spectrum of legal services in technology, financial services, energy and private equity. With more than 550 lawyers, Haynes and Boone is ranked among the largest U.S.-based firms by *The National Law Journal*. The 2016 *American Lawyer* Corporate Scorecard rated the firm as one of the top two handling equities work for non-U.S. companies.

Every law firm believes culture is an important component of success. Haynes and Boone's culture is truly unique and provides our firm with strength and stability. Our culture is defined by our collaborative work environment and by putting our clients' interests first. Our long-term view supports **investing in the future** of our firm and our lawyers strive to be an **outstanding professional services institution**.

Although we often emphasize the "internal" aspects of our culture, the linchpin is outstanding client service and recognizing that our internal operations must support our clients' best interests. To further our goals, we focus on recruiting **self-motivated lawyers** with **strong work ethic** and encourage **communication**

and **accountability**. We continually focus on developing cutting-edge practices to create a working environment that provides the most interesting and challenging work experiences.

We carry with us the **progressive, entrepreneurial spirit** that has always animated our firm. We've always worked differently than other firms. We are committed to remaining forward-thinking and preparing for the dynamically changing world of business law.

We serve businesses around the world, including **15 percent of Fortune 500 companies**, in a wide variety of industries, including energy, technology, aviation, transportation and healthcare.



Chambers Global 2019 recognized Haynes and Boone in four international practice categories in the United States, Mexico and Latin America. *Chambers Latin America 2019* honored Haynes and Boone lawyers and practices for its high-end corporate and financial work, as well as its strength in the energy and natural resources industry throughout Latin America and Mexico. *Chambers USA 2019* recognized 54 of our lawyers and 18 practices at the state and national levels. *Chambers UK 2019* honored Haynes and Boone CDG, LLP for its shipping practice throughout the United Kingdom.

COMMITMENT TO DIVERSITY

Diversity is an important and integral part of our firm culture. We seek to enhance diversity throughout our practice, focusing on awareness, hiring, retention, promotion and leadership. Haynes and Boone was awarded the prestigious Thomas L. Sager Award in 2002 and 2013, presented by the Minority Corporate Counsel Association, in recognition of our commitment to diversity. We also have been recognized by Women in Law Empowerment Forum (WILEF) and Working Mother and Flex-Time Lawyers.

GLOBAL REACH

We have long served clients' global business activities by building cross-border practice capabilities, strategically adding international legal experience and establishing working relationships with leading law firms throughout the world. We have assisted clients in more than 100 countries with lawyers who are fluent in 17 languages.

Haynes and Boone has been focused and deliberate in its global geographic expansion. Our Mexico City office, established in 1994 and one of the three largest in Mexico among U.S. law firms, has been serving clients in both Mexico and the U.S. for more than 20 years. In June 2013, we opened our Shanghai office to better serve our Asia-based clients. In 2016, Haynes and Boone entered the London market through a merger with a London law firm to provide enhanced English law capabilities in international business transactions and dispute resolution for our clients on a worldwide basis.

OUR PRACTICES

- Antitrust and Competition
- Appellate
- Aviation
- Capital Markets and Securities
- Corporate
- Employee Benefits and Executive Compensation
- Energy, Power and Natural Resources
- Environmental
- Family Office
- Fiduciary Disputes
- Finance
- Franchise and Distribution
- Fund Formation and Management
- Government and Public Policy
- Government Enforcement and Litigation
- Healthcare and Life Sciences
- Immigration
- Information Technology and Business Process Outsourcing
- Insurance Recovery
- Intellectual Property
- International
- Investment Banking and Broker-Dealer
- Investment Management
- Joint Ventures
- Labor and Employment
- Litigation
- Media, Entertainment and Sports
- Mergers and Acquisitions
- Oil and Gas Litigation
- Prime Brokerage and Equity Lending
- Private Clients and Estate Planning
- Private Equity
- Project Finance and Development
- Real Estate
- Restructuring
- Securities Class Action Defense and Shareholder Litigation
- SEC Enforcement
- Shipping
- Social Media
- Tax
- Technology
- Venture Capital/Emerging Company